

# Tier 4 Undergraduate Working Conditions

## **Undergraduates**

You have legal restrictions on your ability to work as directed by UK Visas and Immigration (UKVI). However, even greater work restrictions may apply depending upon which Institution you attend.

You will be issued a contract, assignment agreement or worker's agreement in line with the restrictions outlined below. If you are issued a zero hours contract or you receive an assignment through the Temporary Employment Service (TES), you **must** work in accordance with the restrictions below and you can only submit claims and be paid for the number of hours permitted. **You must adhere to your permitted working hours. You also must notify us immediately if your circumstances change and provide written evidence to that effect.** 

It is imperative that you adhere to the University regulations and the legal restrictions of your visa <u>at all times</u>. Failure to observe the conditions of your visa could result in the curtailment of your visa and a possible ban from the United Kingdom.

## **Working conditions**

## Students from other Higher Education Institutions (HEI)

If you are not studying at the University of Cambridge, you are subject to the legal restrictions imposed by UKVI. However, it is also your responsibility to ensure you are not breaching any work restrictions imposed upon you by your home Institution. You are permitted to work as follows upon receipt of the required written evidence. You must notify us immediately if your circumstances change:

Study period	Maximum permitted hours	Evidence required from student	
Term-time	20 hours per week (if permitted by your home Institution)	Official letter from HEI that confirms the type of degree being undertaken	
Vacation periods (between terms)	Full time (if permitted by your home Institution)	Official letter from HEI and evidence of academic term dates	
Degree awarded	Full time	Degree certificate <b>or</b> official letter from HEI confirming award of degree	

Whilst you are working full time, it is a requirement of the Immigration Rules that:

- You cannot fill a full-time permanent vacancy; and
- · You cannot be self-employed; and
- You cannot be employed as a doctor or dentist in training

### Students from the University of Cambridge

If you are studying at the University of Cambridge, you are subject to the legal restrictions imposed by UKVI. **However**, **the University imposes greater work restrictions**. You are permitted to work as follows upon receipt of the required written evidence. You must notify us immediately if your circumstances change:

Stage in studies	Maximum	Evidence required from student	
	permitted hours		
Term-time	Work not	N/A	
	permitted		
Vacation periods (between terms)	Full time	Official letter from College (term dates listed	
		below)	
Degree awarded	Full time	Degree certificate or official letter from	
		University confirming award of degree	

Whilst you are working full time, it is a requirement of the Immigration Rules that:

- You cannot fill a full-time permanent vacancy; and
- You cannot be self-employed; and
- You cannot be employed as a doctor or dentist in training

#### **University of Cambridge Term Dates**

For undergraduate students at the University of Cambridge, the following term dates apply.

Year	Full Michaelmas	Full Lent Term	Easter Day	Full Easter
	Term			Term
2014-15	Tue 7 Oct - Fri 5	Tue 13 Jan - Fri	5 Apr	Tue 21 April -
	Dec	13 Mar	э Арг	Fri 12 Jun
2015-16	Tue 6 Oct - Fri 4	Tue 12 Jan - Fri	27 Mar	Tue 19 April -
	Dec	11 Mar	21 IVIAI	Fri 10 Jun
2016-17	Tue 4 Oct - Fri 2	Tue 17 Jan - Fri	16 Apr	Tue 25 April -
	Dec	17 Mar	16 Apr	Fri 16 Jun
2017-18	Tue 3 Oct - Fri 1	Tue 16 Jan - Fri	1 Apr	Tue 24 April -
	Dec	16 Mar	1 Apr	Fri 15 Jun
2018-19	Tue 2 Oct - Fri 30	Tue 15 Jan - Fri	21 Apr	Tue 23 April -
	Nov	15 Mar	21 Apr	Fri 14 Jun
2019-20	Tue 8 Oct - Fri 6	Tue 14 Jan - Fri	12 Apr	Tue 21 April -
	Dec	13 Mar	12 Apr	Fri 12 Jun

#### Note

Division of Term is half-way through Term (not Full Term). The dates are the same for every year except for Easter term: 9 November, 13 February, and 14 May or 21 May depending on whether Easter Term starts on 10 April or 17 April.

The above term dates are also contained on the University of Cambridge webpages here: <a href="http://www.cam.ac.uk/about-the-university/term-dates-and-calendars">http://www.cam.ac.uk/about-the-university/term-dates-and-calendars</a>.